COMMON WAGE DETERMINATION

20041150 (E)

CITY: Carmel COUNTY: Hamilton STATE: Indiana

We, the undersigned Committee, appointed, pursuant to Chapter 319, Act of 1935, do fix and determine the common wage scales to apply on the project,

RE: Common Construction Wage Determination

Owner: Clay Township of Hamilton County

Project: Construction of Park & Recreation Facility Project.

Wage rates listed below are for Commercial Projects (Job Classifications attached).

FOR SEVERAL CLASSIFICATIONS OF LABOR AS FOLLOWS:

CLASSIFICATION	CLASS	HOURLY	FRINGE
		RATE	TIGHOD
Asbestos Workers	Skilled	25.20	8.80
·	Semi-skilled	20.25	4.71
	Unskilled	12.66	4.71
Boilermakers	Skilled	27.25	11.00
	Semi-skilled	21.48	11.20
	Unskilled	16.11	10.70
		10.11	10.70
Bricklayers	Skilled	24.19	10.00
·	Semi-skilled	23.58	10.20
	Unskilled	13.10	10.20
		13.10	10.20
Carpenters	Skilled	25.02	0.27
	Semi-skilled	22.52	8.37
	Unskilled	15.01	8.09
		15.01	7.24
Carpet Layers	Skilled	22.85	7.00
	Semi-skilled	19.42	7.02
	Unskilled	9.15	5.97
		2.13	4.45
Cement Masons	Skilled	21.00	9.05
	Semi-skilled	16.80	8.05
	Unskilled	12.60	8.05
		12.00	8.05
Chemical Worker	Skilled	19.97	2.40
	Semi-skilled	17.97	3.40
	Unskilled	9.98	3.40
		9.90	3.40
Drywall Installer	01-:11- 4		
- j wan mstaner	Skilled	25.02	8.37
	Semi-skilled	22.52	8.09
	Unskilled	15.01	7.24

Dynamite Men	Skilled	20.43	5.80
•	Semi-skilled	20.43	5.80
	Unskilled	20.43	5.80
Electricians	Skilled	28.65	10.52
	Semi-skilled	23.50	8.71
	Unskilled	14.57	6.28
Elevator Constructors	s Skilled	30.74	13.32
	Semi-skilled	22.52	12.16
	Unskilled	15.56	0.54
Glaziers	Skilled	23.43	8.38
	Semi-skilled	18.75	8.38
	Unskilled	8.20	5.14
Hod Carriers	Skilled	20.43	5.80
	Semi-skilled	20.43	5.80
	Unskilled	20.43	5.80
Iron Workers	Skilled	23.60	12.69
	Semi-skilled	18.88	12.69
	Unskilled	14.16	12.69
Laborers	Skilled	20.43	5.80
	Semi-skilled	20.43	5.80
	Unskilled	20.43	5.80
Millwrights	Skilled	22.43	9.34
	Semi-skilled	20.19	8.86
,	Unskilled	13.46	7.38
Mortar Mixers	Skilled	20.43	5.80
	Semi-skilled	20.43	5.80
	Unskilled	20.43	5.80
Operating Engineers	Skilled	23.95	8.54
Group I	Semi-skilled	23.95	8.54
Unskilled	23.95	8.54	
On suction E	C1 11 . 1	22.00	
Operating Engineers	Skilled	23.00	8.54
Group II	Semi-skilled	23.00	8.54
	Unskilled	23.00	8.54

Operating Engineers	Skilled	20.00	8.54
Group III	Semi-skilled	20.00	8.54
-	Unskilled	20.00	8.54
Operating Engineers	Skilled	16.60	8.54
Group IV	Semi-skilled	16.60	8.54
•	Unskilled	16.60	8.54
Painters (Brush-roll)	Skilled	20.74	7.91
-	Semi-skilled	14.52	6.62
	Unskilled	10.37	2.91
Painters (Spray)	Skilled	21.74	7.91
	Semi-skilled	14.52	6.62
	Unskilled	10.37	2.91
Pile-Drivers	Skilled	25.02	8.37
	Semi-skilled	22.52	8.09
	Unskilled	15.01	7.24
Plasterers	Skilled	22.80	8.10
	Semi-skilled	18.24	8.10
	Unskilled	13.68	8.10
Plumbers &	Skilled	27.50	10.12
Steamfitters	Semi-skilled	20.63	7.12
	Unskilled	9.63	5,37
Pointer/Caulker	Skilled	26.20	6.71
Cleaners	Semi-skilled	23.58	6.71
	Unskilled	13.10	6.71
Roofers	Skilled	21.36	6.75
	Semi-skilled	17.09	4.55
	Unskilled	10.68	2.35
Sheet Metal	Skilled	26.03	13.22
Workers	Semi-skilled	19.52	12.44
	Unskilled	13.02	11.53
Saund 0	C1:11 1		
Sound &	Skilled	21.80	8.05
Communication	Semi-skilled	18.55	7.93
	Unskilled	13.10	7.69

Sprinkler Fitters	Skilled	27.59	10.45
P 1	Semi-skilled	22.08	10.45
	Unskilled	16.55	10.45
Stone Masons	Skilled	26.20	6.71
	Semi-skilled	23.58	6.71
	Unskilled	13.10	6.71
Technical Engineers	Skilled	23.98	6.29
(Instrument)	Semi-skilled	20.38	5.14
,	Unskilled	10.79	5.14
Technical Engineers	Skilled	20.43	5.80
(Rodman/Chainman		19.93	5.80
•	Unskilled	19.43	5.80
Terrazzo Mechanics	Skilled	27.12	6.97
	Semi-skilled	24.10	6.97
	Unskilled	12.05	6.97
Terrazzo Finishers	Skilled	20.20	4.20
	Semi Skilled	17.50	4.20
	Unskilled	10.89	4.20
Tile & Marble	Skilled	26.81	6.67
Setters	Semi-skilled	23.96	6.67
	Unskilled	11.98	6.67
Tile / Marble	Skilled	18.29	4.20
Finishers	Semi Skilled	16.44	4.20
	Unskilled	10.89	4.20
Truck Drivers	Skilled	19.85	6.25
3 tons & under	Semi-skilled	19.85	6.25
	Unskilled	19.85	6.25
Truck Drivers -	Skilled	19.90	6.25
Tandem	Semi-skilled	19.90	6.25
(Over 15-Ton Single	e) Unskilled	19.90	6.25
Truck Drivers	Skilled	20.05	6.25
Tri-Axle Truck	Semi-skilled	20.05	6.25
	Unskilled	20.05	6.25

Truck Drivers (Single Axle)	Skilled Semi-skilled	19.49 19.49	6.25 6.25
	Unskilled	19.49	6.25
Truck Drivers	Skilled	20.05	6.25
Semi-Low Boy	Semi-skilled	20.05	6.25
(Tandem)	Unskilled	20.05	6.25
Truck Mechanics	Skilled	19.56	6.25
	Semi-skilled	19.56	6.25
	Unskilled	19.56	6.25
Warehousemen	Skilled	19.90	6.25
	Semi-skilled	19.90	6.25
	Unskilled	19.90	6.25

<u>All APPRENTICE</u>-As approved by the U.S. Department of Labor Bureau of Apprentice Training

The wage rate under column **Total Hourly Wage Rates** as set forth by the Committee are the Minimum wage rates to be paid and shall not prevent the employer from paying a higher rate. However, the **Hourly Rate** column plus the **Other Hourly Compensation** column must equal the Total Hourly Wage Rate.

The rates are established on the date signed, however, if the project is not awarded within one hundred eighty (180) days, a new updated wage rate shall be required.

Stipulation as the employment of apprentices: Apprentice will be permitted to work for less than the predetermined rate for the classification of work they perform when they are employed pursuant to an individual registered in a bona fide apprenticeship program registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training. Their wage rate shall be their warranted percentage of the herein listed skilled classification common wage rate. Apprentice shall be permitted to work only as the ratio to journeymen in the apprenticeship in the apprentice program standard state.

The absence of a wage determination for the classes of Semi-Skilled and Unskilled workers in a particular classification is the result of the committee's determination that the prevailing practice in the focally is not to use Semi-Skilled or Unskilled workers in that classification on construction sites.

On all public work projects where wages are set in Hamilton County there will be certified payroll records kept by said Construction Manager on a weekly basis.

Dated 6th of August 2004

COMMON WAGE COMMITTEE

Industry Representative/

Awarding Agency Appointee

County Resident Taxpayer

Owner Appointee

County Resident Taxpayer Legislative Body Appointee

Federation of Labor

Representing the State of Indiana

Governor's Office, State of Indiana